

# Football Federation of Belize Club Licensing Regulations

2020 Edition

**FIFA**

Concacaf

**UNCAF**  
UNION NORT AMERICAINE DE FOOTBALL

## Preamble

- The following are regulations of the Football Federation of Belize, (“**FFB**”), which reflect the principles of the FIFA and CONCACAF Club Licensing Regulations.
- The FFB recognizes the everyday effort club stakeholders, especially their owners and administrators, make in order for our footballers including youth and senior, female and male, to have an opportunity to play football, beach soccer and futsal. These efforts also contribute to bringing the beautiful game to fans at the stadiums, on the internet, on their television screens and on the radio so that football may be enjoyed by all.
- The Club Licensing Regulations (“**the Regulations**”) have been designed as a development tool for all football clubs in Belize. The criteria outlined in these regulations have been carefully selected to serve as guidelines for clubs looking to increase their professionalism.
- The current version of the Football Federation of Belize Club Licensing Regulations was adopted by the Executive Committee on September 30, 2020.

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## **Interpretation/Glossary**

**Administration** refers to the FFB Executive Council and where applicable the Secretariat of the Association.

**Appeal Committee** is the Club Licensing Appeal Committee whose primary function is to review submitted appeals based on the Club Licensing Committee's decision to deny/grant the license of a club (or clubs).

**FFB** is the Football Federation of Belize which is the governing body for football in Belize.

**PLB** is the Premier League of Belize which is the professional league for football in Belize.

**Committee** refers to the Decision-Making Bodies under the Club Licensing Regulations specifically the Club Licensing Committee ("CLC") and the Club Licensing Appeal Committee ("CLAC").

**CONCACAF** is the Confederation of North, Caribbean and Central American Football and is the regional governing body for football.

**FIFA** is the Fédération Internationale de Football Association and the world governing body for football.

**First Instance Body** ("FIB") is the Club Licensing Committee whose primary function is to determine whether to approve or deny the license application of all clubs based on the documentation provided by the submission deadlines.

**Licensed Coach** is one who has been suitably licensed by the FFB through the Player Development Committee.

**Natural Persons** refers to individuals.

**Qualified Coach** is one who has obtained the minimum standard in accordance with the FFB's coaching licensing pyramid.

**Stadium or Club Facility** refers to the location where clubs conduct, organize and play football.

## **Section I: Introduction**

### **Article 1: Goals of the Club Licensing Project**

The overall aim of Club Licensing is to raise the level of club football. Four main goals have been developed:

1. Understand and safeguard club football;
2. Raise the level of professionalism in club football administration;
3. Identify and share best practices of our clubs and leagues;
4. Formalize requirements for participation in domestic and regional club competitions.

### **Article 2: The Two Levels of Criteria**

The criteria described in the FFB Club Licensing Regulations are divided into two separate categories and have been defined as follows:

**Domestic Criteria:** the fundamental items and procedures that the following categories of clubs need to meet to participate in domestic club competitions of the FFB commencing with the 2020-2021 season:

- a. **All Premier League of Belize Football/Sporting Clubs.**
- b. **All Amateur First and Second Division Football Clubs.**

**Regional Criteria:** the fundamental items and procedures that every club who has qualified by sporting merit to a CONCACAF club competition needs to meet in order to participate.

***These criteria will need to be met by clubs ahead of the 2020-2021 Season and only mandatory for the Premier League Clubs.***

### **Article 3: Scope of Application**

- 3.1 These Regulations apply to the following categories of clubs which participate in domestic leagues at the FFB, as well as those clubs aiming to participate in CONCACAF club competitions:

- a. **All Premier League of Belize Football/Sporting Clubs.**
- b. **All Amateur First and Second Division Football Clubs.**

- 3.2 These Regulations govern the rights, duties and responsibilities of all parties involved in the FFB Club Licensing system and define in particular:

- a. the minimum requirements to be fulfilled by the FFB in order to act as the licensor for our clubs;
- b. the license applicant (club) and the license required to enter the domestic club competitions and CONCACAF club competitions;
- c. the minimum infrastructure, sporting, administration, financial, legal and social responsibility criteria to be fulfilled by a club to be granted a license by the FFB as part of the admission procedure to enter the domestic or CONCACAF club competition.

## **Section II: FFB Club Licensing System**

### **Article 4: Exception Policy**

The CONCACAF Administration may grant exceptions to the provisions set out in these regulations.

### **Article 5: FFB Responsibilities**

The FFB is the licensor of the Club Licensing system and is therefore in charge of implementing the Club Licensing system at the national level. For the implementation of the national Club Licensing system, the FFB will:

- a. Include a provision regarding Club Licensing in the Statutes. As an alternative, the Club Licensing system may also be based on a binding agreement between the club and the FFB or between the club and the affiliated league to which the Club Licensing system has been delegated.
- b. Appoint a Club Licensing Manager. The FFB Competitions Department is responsible for the FFB Club Licensing Administration.
- c. The Director of Competitions acts in the capacity of the Club Licensing Manager:
- d. Adapt the Concacaf Club Licensing Regulations to create the FFB Domestic Club Licensing Regulations to be recognized by CONCACAF;
- e. Appoint or elect the Decision-Making Bodies;
- f. Establish a Catalogue of Sanctions as outlined in Article 14.

### **Article 6: The FFB's Club Licensing Administration**

Upon completion of the tasks outlined in Article 5, the FFB's established Club Licensing Administration, under the guidance of the Club Licensing Manager, will:

- a. Determine deadlines for documentation to be presented by the clubs to the FFB Club Licensing Manager;
- b. Send invitation letters to all local clubs to apply for a national license;
- c. Review documentation submitted by clubs;
- d. Meet with each club during the licensing process;
- e. Base the license decision-making process on a two-instance approach (i.e. first instance and appeal instance);

### **Article 7: The Football Club**

1. The football club is defined as being the legal entity fully responsible for a football team which participates in national and international club competitions and is a member of or is affiliated to the FFB. A Certificate issued by the Companies Registry shall serve as the proof of legal existence of club.
2. The status of a football club (professional, semi-professional or amateur) is not relevant to the issue of a license.
3. The legal form or structure of a football club is not relevant to the issue of a license.
4. Only a registered member or an affiliate of the FFB may apply for a license. Natural persons may not apply for a license.
5. The club is fully responsible for participation in national and international football competitions as well as the fulfillment of the Club Licensing criteria within the deadlines established by CONCACAF and the FFB.



6. All Premier League of Belize Football/Sporting Clubs shall register through the COMET Platform provided by CONCACAF.

#### **Article 8: The License**

- 8.1 The FFB shall issue a written invitation to football clubs to apply for a license. The club applying for a License must submit a written application to the FFB. In this application, the club must, in particular, declare that it shall fulfill the obligations of the licensing system.
- 8.2 Only clubs which fulfill the criteria established in these Regulations by the relevant deadline will receive a License. Other clubs may be granted a provisional license depending on degree of satisfaction of critical requirements.
- 8.3 Licenses will be issued by the FFB according to the provisions of these Regulations.
- 8.4 The FFB will indicate the License expiration date. The Club License fee shall be fixed at BZD\$200.00 for all Premier League of Belize Football/Sporting Clubs, payable on submission of application documents and renewable every year. The fee shall be refunded to club if the Club license is disapproved. The fee may be waived under special conditions based on submission of clubs.
- 8.5 A License may be withdrawn by the Club Licensing decision-making bodies during a season if:
  - a. for any reason a club becomes insolvent and enters into liquidation during the season, as determined by the applicable national law (where a club becomes insolvent but enters administration during the season, the license should not be withdrawn as long as the purpose of the administration is to rescue the club and its business);
  - b. any of the conditions for the issue of a License are no longer satisfied; or
  - c. the club violates any of its obligations under the FFB Statutes, PLB Statutes and or other relevant rules and regulations.

#### **Article 9: The Club Licensing Decision-Making Bodies**

- 9.1 The FFB shall establish two Club Licensing decision-making bodies, namely the Club Licensing Committee ("CLC") and the Club Licensing Appeal Committee ("CLAC") together referred to as the "Committees", which can be appointed or elected.
- 9.2 The Committees shall be independent from each other. They shall receive administrative support from the Club Licensing Administration. A member of the Club Licensing decision making bodies must in all cases immediately abstain from participating in the licensing process if there is any doubt as to his/her independence towards the club or if there is a conflict of interest.
- 9.3 The FFB may nominate FFB administrative staff and the affiliated leagues as members of the First Instance Club Licensing decision making body, except for the Club Licensing Manager. The duties of the CLAC shall be delegated to an FFB Ad-hoc Committee established for hearing appeals.
- 9.4 The CLC shall decide on whether a License shall be granted to a club based on the documents provided and in accordance with the provisions of the Club Licensing Regulations at the submission deadline set by the FFB.



- 9.5 The CLAC shall decide on appeals submitted in writing and make a final and binding decision on whether a License shall be granted, or any other decision as required by these Regulations.
- 9.6 All decisions by the Committees must be made in writing and if a License is rejected, the motive for refusal must be reasoned.
- 9.7 The FFB may delegate the duties of the Committees to other existing bodies (e.g. Standing Committees).

#### **Article 10: The Decision-Making Procedure**

In the Club Licensing Regulations or in the Support Manual, the FFB shall define procedural rules with respect to decision-making. These shall, as a minimum, regulate the following standards:

- a. deadlines (e.g. submission deadlines);
- b. the principle of equal treatment;
- c. representation (e.g. legal representation);
- d. the right to be heard (appeal hearing);
- e. official language(s);
- f. time limit to issue a request (e.g. calculation, compliance, interruption and extension thereof);
- g. time limit to appeal;
- h. effect of the appeal;
- i. type of evidence requested;
- j. burden of proof (e.g. club has burden of proof);
- k. decisions (in writing with reasoning, etc.);
- l. ground for complaint;
- m. content and form of pleading;
- n. deliberation and hearings;
- o. cost of procedure, administrative fee and deposit.

#### **Article 11: Equal Treatment and Confidentiality**

- 11.1 The FFB ensures equal treatment of all clubs applying for a License.
- 11.2 The FFB guarantees the clubs full confidentiality regarding all information submitted during the licensing process. Anyone involved in the licensing process or appointed by the FFB shall and must sign a confidentiality agreement before assuming their tasks.

#### **Article 12: CONCACAF Spot Checks**

- 12.1 CONCACAF reserves the right to conduct spot checks, at any time, on the FFB and/or the clubs, stadiums, training facilities and headquarters.
- 12.2 FIFA has the right to request CONCACAF to carry out a specific spot check.
- 12.3 The spot checks aim to ensure licenses have been correctly awarded by the FFB at the time of the final and binding decision.
- 12.4 Upon FIFA's request, CONCACAF shall send to FIFA, comprehensive reports about the results of the spot checks.

- 12.5 If CONCACAF determines that the FFB issued a License in breach of its own Statutes, rules and regulations and CONCACAF Club Licensing Regulations, the FFB may be sanctioned by CONCACAF's Disciplinary Committee in accordance with the applicable disciplinary regulations. If deemed appropriate, the matter may also be referred to CONCACAF's Ethics Committee.

### **Article 13: FIFA Spot Checks**

- 13.1 In the event that CONCACAF fails to implement a spot check procedure, does not carry out spot checks to the FFB or does not send to FIFA, at its request, comprehensive reports about the result of the spot checks, FIFA may set CONCACAF deadline to do so. If this deadline is not respected by CONCACAF, FIFA has the right to carry out the spot checks directly. The FFB is obliged to cooperate with FIFA for this purpose and provide FIFA with full access to the files.
- 13.2 If FIFA realizes that the FFB has issued a license in breach of its own Statutes, rules and regulations and CONCACAF Club Licensing Regulations, FIFA may inform CONCACAF, so the latter can sanction the FFB in accordance with Article 12. In the event that CONCACAF fails to take action or fails to impose sanctions, FIFA may set CONCACAF a deadline to do so. If this deadline is not respected by CONCACAF, the FIFA Disciplinary Committee has the right to sanction the FFB directly in accordance with the FIFA Disciplinary Code.

### **Article 14: Catalogue of Sanctions**

Under the Club Licensing Regulations, the FFB will establish a Catalogue of Sanctions for the Club Licensing system (e.g. for non-fulfillment of Domestic Criteria). The Catalogue of Sanctions may include, but is not limited to:

- a. a caution;
- b. a fine;
- c. the obligation to submit evidence or fulfill certain conditions by a certain deadline;
- d. the deduction of points;
- e. a prohibition on concluding new player releases and late transfers;
- f. a prohibition on concluding new transfer agreements or players' contracts;
- g. a prohibition of voting at any Congress meeting;
- h. the obligation to submit guarantees.

### **Article 15: Sanctions for Regional Competitions**

CONCACAF will duly notify all Clubs participating in Concacaf Regional Club competitions of the specific sanctions that apply for the non-compliance of the Regional Criteria.

### **Article 16: Option for the FFB to Delegate the Club Licensing System to an External Entity**

The FFB may delegate the Club Licensing system to an external entity, subject to the approval of CONCACAF's General Secretariat.

The FFB, as a member of CONCACAF, remains fully responsible for the proper implementation of the Club Licensing system, regardless of whether or not there is a delegation.

## **Section III: FFB Club Licensing Criteria**

### **I. INFRASTRUCTURE CRITERIA**

Implementation of the Infrastructure Criteria is aimed at ensuring that clubs have adequate facilities for all matches and training sessions, as well as informing clubs of the minimum requirements their facilities must comply with in order to participate in CONCACAF club competitions.

#### **Domestic Criteria**

##### **Article 17: Club Infrastructure Form**

The club must accurately complete and submit the Club Infrastructure Form.

##### **Article 18: The Stadium or Club Facility (Domestic Competitions)**

18.1 The club must have facilities available to host home matches through one of the following options:

- a. The club legally owns their facilities; or
- b. The club rents or is permitted to use facilities free of charge. The club must provide a copy of the written contract or agreement with the owner of the facility. The contract or agreement specifying the club's use of the facility for all home matches should be, at a minimum, for the duration of the upcoming season.
- c. The FFB will conduct an annual facility inspection to assess the suitability of the club's facilities for hosting football matches.

18.2 The field of play must comply with the FIFA Laws of the Game.

##### **Article 19: The Training Fields**

The club must have access to training facilities and must inform the FFB of the location of their training facility. Club's must have all its training fields, if different from its designated stadium, registered with the FFB. If training area is not owned by club, a written agreement with the owner of the area designated as club training area shall constitute proof of access as training area.

##### **Article 20: The Headquarters**

The club must have a registered address with the FFB which represents the headquarters of the club. The address listed on the certificate of registration at the Companies Registry shall constitute proof of address.

#### **Regional Criteria:**

##### **Article 21: The Stadium or Club Facility (Regional Competitions)**

The stadium or club facility registered by the club to host home matches must meet all the requirements of the CONCACAF club competition the club is aiming to participate in.

## **II. SPORTING CRITERIA**

Implementation of the Sporting Criteria is aimed at identifying and increasing the number of footballers and coaches while improving the experience for youth players at club level.

### **Domestic Criteria:**

#### **Article 22: Club Youth Development**

- a. The club must accurately complete and submit the Club Youth Development Form.
- b. All Clubs must have at least one youth team (between U-13 and U-17) by the 2021 – 2022 football season.

#### **Article 23: Head Coach**

The club must appoint Licensed Coaches for all teams in accordance with the FFB's coaching qualification program. An FFB qualified coach is an individual who has attended and completed any FIFA coaching course sponsored by the FFB or who has applied for and granted an equivalency certification based on coaching experience in top flight football in Belize. Individuals who have at least five years coaching experience at first division level shall be eligible for an FFB coaching certification by providing information about club teams and number of years coached through an application for such certification to the FFB General Secretariat.

The club must appoint a qualified Head Coach to the first team and licensed coaches for all youth teams in accordance with the FFB's coaching qualification program.

#### **Article 24: Online Player Registrations**

All Players and coaches for the **Premier League Clubs** must be registered with Concacaf through the online registration platform, **COMET** [https://sso.analyticom.de/auth/realms/LATAM-PROD/protocol/openid-connect/auth?response\\_type=code&client\\_id=COMET-PROD&redirect\\_uri=https%3A%2F%2Fcomet.concacaf.com%2Fsso%2Flogin&state=d59f18eb-8fc3-4f94-b07e-16bcef934818&login=true&scope=openid](https://sso.analyticom.de/auth/realms/LATAM-PROD/protocol/openid-connect/auth?response_type=code&client_id=COMET-PROD&redirect_uri=https%3A%2F%2Fcomet.concacaf.com%2Fsso%2Flogin&state=d59f18eb-8fc3-4f94-b07e-16bcef934818&login=true&scope=openid) .

All players and coaches must be registered with the FFB through the online domestic player registration platform, **FIFA Connect** <https://blz.ma.services/> .

### **Regional Criteria:**

#### **Article 25: Assistant Coach**

The club must appoint a qualified Assistant Coach to the first team.

#### **Article 26: Youth Team Coach**

The club must appoint an FFB qualified coach to the youth team in Article 26.

#### **Article 27: Women's Football**

The club must, at a minimum, incorporate a women's program into their youth development plan. This can include, but is not limited to, any of the following:

- a) Having one or more girls' youth team(s)
  1. At least one girls' youth team between the ages of 10 and 20 years of age.
  2. Each youth team should play a minimum of five competitive games throughout the season.

b) Organizing girls' football clinics

1. At least three girls' football clinics throughout the season.
2. Each clinic should be a minimum of 3-4 hours long.
3. Clinics should focus on technical and tactical development.

**Article 28: Medical Care**

All first team players must undergo and pass an annual medical examination and must present information declaring presence of pre-existing medical conditions that can adversely affect footballing performance. Each player shall present a medical certificate showing that he or she has undergone a physical examination prior to registering on club team. Subsequent to the initial examination, the club shall direct, at its expense, that each player undergoes and pass an annual medical examination and should have medical insurance if available.

**Article 29: Online Registration of All Club Teams**

All Players and coaches for the **Premier League Clubs** must be registered with Concacaf through the online registration platform, **COMET** [https://sso.analyticom.de/auth/realms/LATAM-PROD/protocol/openid-connect/auth?response\\_type=code&client\\_id=COMET-PROD&redirect\\_uri=https%3A%2F%2Fcomet.concacaf.com%2Fsso%2Flogin&state=d59f18eb-8fc3-4f94-b07e-16bcef934818&login=true&scope=openid](https://sso.analyticom.de/auth/realms/LATAM-PROD/protocol/openid-connect/auth?response_type=code&client_id=COMET-PROD&redirect_uri=https%3A%2F%2Fcomet.concacaf.com%2Fsso%2Flogin&state=d59f18eb-8fc3-4f94-b07e-16bcef934818&login=true&scope=openid) .

All coaches and players, including youth players at or above the age of 10, must be registered with the FFB through its online domestic player registration platform, **FIFA Connect**, <https://blz.ma.services/> .

### **III. ADMINISTRATION CRITERIA**

Implementation of the Administration Criteria is aimed at encouraging clubs to appoint individuals to key administrative roles in order to increase the level of professionalism at the organizations.

#### **Domestic Criteria:**

##### **Article 30: Club General Form**

The club must accurately complete and submit the Club General Form.

##### **Article 31: General Manager**

- a. The Club must appoint a General Manager who is responsible for running its daily operations. This person can also hold position of finance officer
- b. The club must hold an Annual General Meeting and elect an Executive Committee that is responsible for running its operations by the start of the 2020 – 2021 football season.

##### **Article 32: Media Officer**

The club must identify a Media Officer who is responsible for its media operations by the start of the 2020 - 2021 football season.

##### **Article 33: Finance Officer**

The club must appoint a Treasurer or Finance Officer who is responsible for its financial operations by the start of the 2020 - 2021 football season. This individual can be either a person elected to the club's Executive or Management Committee, the club's administration or an external partner mandated by the club through a written contract.

##### **Article 34: Marketing Officer**

The club must identify a Marketing Officer who is responsible for its marketing activities by the start of the 2020 - 2021 football season.

#### **Regional Criteria:**

##### **Article 35: Medical Staff**

The club must appoint to the first team at least one doctor and one physiotherapist certified by the national health authorities.

##### **Article 36: Security Officer**

The club must appoint a Security Officer who is responsible for its safety and security operations.

#### **IV. FINANCIAL CRITERIA**

Implementation of the Financial Criteria is aimed at assisting the club with its financial management and the FFB with understanding the financial capabilities of the clubs, while safeguarding the continuity of club competitions.

##### **Domestic Criteria:**

##### **Article 37: Club Finance Form**

The club must accurately complete and submit the online Club Finance Form.

##### **Article 38: Budget and Financial Reporting**

The club must prepare and submit a budget for the upcoming season;

##### **Regional Criteria:**

##### **Article 39: Financial Statements**

The club must prepare and submit its audited Financial Statements (Balance Sheet, Income Statement and Audit Reports) from the year prior.

#### **V. LEGAL CRITERIA**

Implementation of the Legal Criteria is aimed at assisting the FFB with protecting the integrity of club competitions, while formalizing the legal structures of clubs.

##### **Domestic Criteria:**

##### **Article 40: Legal Declaration**

- 40.1 The club must submit the valid declaration provided by the Association confirming the following:
- a. It recognizes as legally binding the Statutes, rules and regulations and decisions of FIFA, CONCACAF, UNCAF, FFB and the PLB;
  - b. It recognizes the exclusive jurisdiction of CAS (the Court of Arbitration for Sport in Lausanne) for any dispute of international dimension and in particular involving FIFA, CONCACAF, UNCAF and the FFB;
  - c. It recognizes the prohibition on recourse to ordinary courts under the FIFA Statutes and the CONCACAF Statutes;
  - d. At national level, it will play in competitions that are recognized and endorsed by the FFB;
  - e. At regional level, it will participate in competitions recognized by CONCACAF or UNCAF. For the avoidance of doubt, this provision does not relate to friendly matches;
  - f. It undertakes to abide by and observe the provisions and conditions of all local rules and regulations as it pertains to football and the FFB;
  - g. All submitted documents under the Club Licensing system are complete and accurate;
  - h. It authorizes the competent Club Licensing authority to examine documents, seek information and in the event of any appeal procedure, seek information from any relevant public authority or private body in accordance with national law;



- i. It acknowledges that CONCACAF reserves the right to conduct spot checks at national level to review the assessment and decision-making processes;
- j. It acknowledges that FIFA reserves the right to conduct spot checks at national level to review the assessment and decision-making processes.

This declaration must be executed by an authorized signatory of the club.

#### **Article 41: Ownership and Control of Clubs**

The club must submit a legally valid declaration outlining the ownership structure (if applicable) and control mechanism of the club.

#### **Article 42: Statutes and Certificate of Registration**

The club must provide the following documents:

- a. A copy of the club's updated valid Statutes (Constitution and Bylaws) or the equivalent legal document;
- b. Business certificate of registration from the Belize Companies Registry containing information on the club (such as name, address, legal form, list of authorized signatories and type of required signature).

#### Regional Criteria:

#### **Article 43: Anti-Racism Protocol**

The club must inform (and instruct) its players, officials and fans of the FFB Anti-Racism protocol for matches.

#### **Article 44: Written Contracts with Professional Players**

All professional players employed by the club must have a written employment contract with the club (see Articles 2 and 5 of the FIFA Regulations on the Status and Transfer of Players). All **Premier League Clubs** must have contracts uploaded in the **Comet Platform**.

### **VI. SOCIAL RESPONSIBILITY CRITERIA**

Implementation of the Social Responsibility Criteria will be aimed at increasing the involvement and impact of clubs in their local communities.

The current FFB Club Licensing Regulations do not contain any Social Responsibility Criteria for the clubs to fulfill.

The follow-up version(s) of the FFB Club Licensing Regulations will include the addition of various Social Responsibility Criteria.

#### **Article 45: Observances:**

- a. Security: Club acknowledges the FFB Safety and Security regulations and accepts responsibility for any breaches of these regulations;
- b. Integrity: Club acknowledges that match-fixing is against the sporting ideals of football and will be responsible for ensuring that its players, coaches and members resist any attempts to manipulate the results of all matches they participate under the auspices of the FFB and PLB;

- c. First Aid: Club agrees that at least one person per team registered with the Association will undergo first aid training and provide evidence that all such persons have been trained by a recognized agency before the start of the 2020 - 2027 football season.

## **Section IV: Final Provisions**

### **Article 46: Authoritative Text**

If there is any discrepancy in the interpretation of these Regulations, then the FFB Executive Committee shall decide and if said discrepancy still exist then UNCAF, CONCACAF and FIFA shall be consulted.

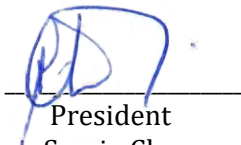
### **Article 47: Language of Correspondence**

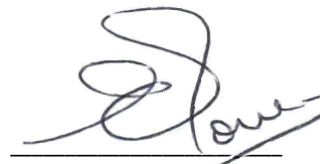
All correspondence between CONCACAF and the FFB, and/or club must be in one of CONCACAF's official languages (English, Spanish or French). If any correspondence is not written in any of CONCACAF's official languages, then CONCACAF may request any party for a certified translation of documents at their expense.

### **Article 48: Adoption and Entry into Force**

These Regulations were adopted by the Executive Committee of the FFB and come into force with immediate effect.

For the Executive Committee of FFB, this 30<sup>th</sup> day of September 2020.

  
\_\_\_\_\_  
President  
Sergio Chuc

  
\_\_\_\_\_  
General Secretary  
Earl Jones

