

FOOTBALL FEDERATION OF BELIZE F.F.B

Formerly B.N.F.A 1980-2001

Affiliated to FIFA and CONCACAF

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RULES & DISCIPLINE COMMITTEE DISCIPLINARY PROCEDURES

Rules & Discipline Committee consists of at least three members, one of whom should be an instructor or assessor, no more than one of whom may be a member of the Referees Committee. The Committee shall meet whenever necessary and may meet by telephone conference call or text messages, except in cases of serious disciplinary action.

General

You should consider the spirit of the law in cases where doubts or questions about interpretation of these guidelines exist.

You should always strive to do your best on the field and to improve your skills.

You should act and think like professionals. Behavior and conduct influence public opinion about officials and the officiating profession.

CODE OF ETHICS FOR REFEREES

- I shall always maintain the utmost respect for the game of football.
- I will always conduct myself honourably and maintain the dignity of my position.
- I shall always honour a contractual obligation.
- I will endeavour to attend local meetings and trainings so as best to know the Laws of the Game and their proper interpretations.
- I will always strive to achieve maximum teamwork with my fellow referees.
- I shall be loyal to my fellow referees, and never knowingly promote criticism of them.
- I shall be in good physical condition so as to be in the right place at the right time.

I will control the players effectively by being courteous and considerate without sacrificing firmness.

I shall do my utmost best to assist my fellow officials to better themselves and their work.

I shall not make statements about any game except to clarify an interpretation of the Laws of the Game.

I consider it a privilege to be a part of the Football Federation of Belize and I will strive to make my actions reflect credit upon that organization and its affiliates.

Discipline Committee

If (i) as an official, you are involved in a verbal or physical altercation with another official or a coach, or (ii) as a player or coach, you are sent off during any game, or if you have been arrested or convicted for a crime involving fraud, theft, drugs, against minors, any felony or sexual misconduct, you must submit a written report of the incident within seven (7) days to the Rules & Discipline Committee addressed to its Chairman. Pending action in accordance with the procedures of the Rules & Discipline Committee, the Chairman may restrict your assignments. Any of these incidents or criminal behavior may result in your termination from membership in FFB and eligibility for assignments, as determined by the Rules & Discipline Committee in accordance with its procedures.

The Committee has the following disciplinary powers:

1. To level fines, including without limitation the following:

Reason	Fine
a. Late arrival to a game unexcused	\$25.
b. Failure to show	The amount of the fee for the missed game(s).
c. Taking another assignment	The amount of the other assignment or the game fee, whichever is greater.
d. Failure to send in the game report(s)	\$25

2. To require additional training to continue as an FFB official.

3. To suspend or remove an official from membership in FFB (and therefore eligibility to be assigned games by Referees Committee).

4. To report disciplinary actions to the FFB

Procedures

If you have been involved in an altercation or other incident leading to a referral to the Committee, you must give specific permission for the Committee to make inquiries to the individuals, teams or league, tournament or school as needed concerning the incident. Based on the severity of the alleged incident, FFB reserves the right to limit your matches until the Rules & Discipline Committee has completed its review of the incident and determines whether further sanction is appropriate. You will be given an opportunity to have a hearing in person before the Committee. A hearing in person should be held within a reasonable time of the referral having been received by the Committee. The Committee will act upon the written report (and hearing, if held) and respond within 14 days' time.

Appeal

You have the right to appeal any disciplinary action of the Committee against you to the FFB within 14 days of the action. You may request an appearance in person for any action other than a fine of \$25 or less. The FFB has the authority to approve, suspend, modify or revoke any such action.

Adapted this 3rd day of July, 2019.



Marlon Kuylen
Chairman
Referee Committee

Omario Contreras
Director
Refereeing Department

Print Full Name
Football Federation of Belize
Referee

Signature