

CODE OF ETHICS AND PROFESSIONAL CONDUCT FOR THE REFEREES OF THE FOOTBALL FEDERATION OF BELIZE

This Code consists of four overall ethical principles, which encompass a number of specific ethical standards.

1. INTEGRITY

Principle: Referees are obliged to be honest, impartial, objective and professional in carrying out their duties as outlined in the Laws of the Game and in terms of representing the Football Federation of Belize and the League/s to which they are assigned.

Specifically, referees shall: -

- A. Consider it a privilege to be part of the Football Federation of Belize Referees Program and their actions will reflect credit upon that organization and its affiliates
- B. Conduct themselves in a professional manner at all times and carry out their duties to the best of their ability
- C. Seek support/ guidance advice from peers, colleagues, mentors and / or assessors in regard to issues that may hamper their performance as a referee.
- D. Avoid situations or engage in activities or behavior, which might oblige them or lead to them contravening the provisions of this Code of Ethics and Professional Conduct.
- E. Ensure that they and others accurately represent and reflect the body of knowledge and training of their profession.
- F. Not accept or attempt to secure fees or benefits over and above those agreed with the Football Federation of Belize and their representatives.
- G. Honor all refereeing commitments except in the case of serious illness or unexpected circumstances whereby their ability to perform their duties would be impaired and, in such circumstances, to notify, in a timely manner, the appropriate personnel or where appropriate to make alternative arrangements.
- H. Not exploit any relationship to further their own or others personal or professional interests including the soliciting of appointments.

- I. Be aware of the nature of dual relationships and where possible avoid such positions that could lead to the undermining of the Integrity of Refereeing or the good name of the Football Federation of Belize.
- J. Act to stop or limit the activities of a colleague, assessor or official that is clearly harmful or unethical and bring such actions to the attention of the association.

2. COMPETENCE

Referees shall strive to ensure and maintain high standards in the application of their duties. They shall adhere to the professional standards and attain the relevant competencies required appropriate to the level of football at which they are qualified to officiate. They must maintain and update their professional knowledge and skills in accordance with the Classification system. They shall recognize the limits of their competence in the context of the classification system and take care not to exceed these limits by officiating at games outside the parameters of their particular classification.

Specifically, referees shall: -

- A. Comply with the rules of the classification system and develop the skills and knowledge required appropriate to the level they wish to officiate.
- B. Engage in continuing professional development in terms of all aspects of refereeing, e.g. physical fitness; knowledge, application and interpretation of the Laws of the Game.
- C. Accept the obligation to know, understand and to operate the provisions of this Code of Ethics and Professional Conduct.
- D. Recognize the limits of their competence and take care not to exceed these limits by officiating at games outside the parameters of their particular classification.
- E. Participate in and contribute to the continuing development of refereeing.
- F. Refrain from officiating when their ability to carry out their duties in a professional and competent manner is impaired by physical, medical or other reason.
- G. Seek relevant, competent and professional assistance to improve and remedy any difficulty that prevents or inhibits their ability to carry out their duties in a professional and competent manner.

3. RESPECT

Referees shall honor, respect and uphold the fundamental rights, dignity and worth of all participants, officials and spectators of the sport. They shall be mindful and respect difference based on age, gender, ethnicity, race, culture, religious belief or other difference.

Specifically, referees shall: -

- A. Treat all players, coaches and officials as persons of natural worth and respect any difference based on age, gender, ethnicity, race, culture, religious belief or other difference.
- B. In the context of performing your duties, safeguard the respect of players and coaches based on age, gender, ethnicity, race, culture, religious belief or other difference and deal with any infringements of these rights in the context of the Laws of the game or the rules of the Football Federation of Belize.
- C. When involved with children adhere to Child Care Legislation, 'codes of conduct' and the policy and procedures of the Football Federation of Belize.
- D. Take the necessary preventative actions so as not to allow themselves to be compromised by events or situations where individuals respect or dignity could be undermined in the context of age, gender, disability etc.
- E. Be loyal to their fellow officials and never knowingly promote criticism of them

4. RESPONSIBILITY

The 'Laws of the Game' and the Football Federation of Belize give authority and power on Referees. Thus, this privileged position must be taken seriously and managed with dignity, respect, responsibility and professionalism. Referees carry responsibility to themselves, their profession, the Football Federation of Belize and the League/s in which they operate.


Specifically, referees shall: -

- A. Be aware of their professional responsibilities to the players and teams in the game at which they are officiating and to the League to which they are assigned and to the Football Federation of Belize.

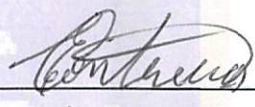
- B. Be responsible for their actions, and assure themselves, as far as possible, that they carry out their duties to the best of their ability.
- C. Carry out their duties in a responsible, professional and respectful manner.
- D. Behave in professional activities in such a way as not to undermine public confidence in their profession.
- E. Protect the reputation of the profession and the Football Federation of Belize by ensuring that all professional activities carried out conforms to the provisions of this Code of Ethics & Conduct.

Failure to follow this Code may result in disciplinary sanctions or declassification.

Adopted this 3rd day of July, 2019.



Marlon Kuylen
Chairman
Referees Committee



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