

**MINUTES OF THE FOOTBALL FEDERATION OF BELIZE
IV EXTRAORDINARY CONGRESS**

**HELD AT QUEEN'S ROOM, RAMADA PRINCESS HOTEL AND
CASINO, BELIZE CITY ON AUGUST 25TH 2018.**

Present were:

Affiliate Members:

Corozal Football Association –

Orange Walk Football Association –

Belize District Football association –

Belmopan Football Association

Cayo Football Association –

Stann Creek Football Association –

Toledo Football Association –

Premier League of Belize -

Mr. Miguel Alcoser
Mr. Baltazar Chan
Mr. Laddrick Sheppard
Mr. Álvaro Marin
Mr. Fernando Sanchez
Mr. William Moguel
Mr. Tyrone Young
Mr. Marlon Tillett
Mr. Dean Flowers
Mr. Earl Trapp
Mr. Kent Gabourel
Mr. Kevin Flores
Mr. Eugene Benguche
Mr. Santos Garcia
Mr. Ian Haylock
Mr. Rudolph McKoy
Mr. Godfrey Arzu
Mr. Kenneth Budna

Invited Guest:

Mr. Ian Jones

Executive:

Mr. Sergio Chuc
Mr. Marlon Kuylen
Mr. Cruz Gamez
Ms. Darlene Vernon
Mr. Shane Orio
Mr. Delhart Courtenay

President Emeritus:

Management Team:

Dr. Eugene Cleland
Mr. David Jones
Bro. Idemuei Moss
Mr. Ray Davis

Ms. Yasmin Juan
Mr. Luis Pena
Ms. Iris Centeno

FFB Staff:

Earl Jones – General Secretary
Ms. Melanie Mature
Ms. Daina Guy
Mr. Michael Benjamin

Item 1 Call to order

The meeting was called to order at 9:30am

Item 2 Invocation

The President emeritus made the invocation.

A roll call of all District Members by General Secretary Jones was done and General Secretary reiterated that the agenda for an extraordinary cannot be altered and therefore the agenda was set.

Item 3 President's Remarks

The President's made the opening remarks and stated that one of the main purposes for the meeting was to get formal approval for the FIFA Forward funds. The official blessings from Congress was required in order for projects to be legal and funding continued. He remarked that he noted the renewed confidence of FIFA and CONCACAF which has resulted in the FFB being able to access some funds that were available from 2016 and also that several projects are being approved. He thanked all eight affiliates attending and after wishing all a fruitful meeting he declared the congress open.

Item 4 Appoint of members to check the minutes.

The General Secretary invited 3 volunteers to check the minutes of the previous meeting and report findings back to Congress later on the agenda. Mr. Dean Flowers, Mr. Ian Haylock and Mr. Sheppard volunteered.

Item 5 Approval of the President's Activity report.

The General Secretary noted that it was actually the Senior Vice President Report because he was acting at the time of the report and that the report was previously circulated for members' examination. Mr Kuylen began his remarks by inviting the meeting to wish Brother Moss a happy birthday. He then opened the floor for questions and concerns. There were no questions and concerns so a motion to accept the report was moved by Mr. Sheppard from Orange Walk Football Association and seconded by Mr. Tillett from Belmopan Football Association.

The motion succeeded with 10 votes in favour, 0 against and 8 abstentions.

Item 6 Approval of the Auditors Report

Review of audit Report 2017-2018

The Finance Director, Dr. Cleland explain the Audit Report which was circulated months ago. His initial comments highlighted the following:

- There are three (3) types of opinions i.e. qualified, unqualified and adverse opinion.
- He said the FFB got an unqualified opinion this year and last year they got a qualified opinion.
- He explained that when comparing 2017 to 2016 there was a significance decrease in the liabilities which were as a result of borrowing monies to support the national team. All additional monies loaned to the FFB to support the National Team was paid off in 2018 out of the FIFA travel funds that was received. So, the federation is in a much better position financially.

The floor was then open for concerns and questions.

- Mr. Flowers from Belmopan Football Association asked for clarification on what items made up the \$249,837 in accounts payable in 2017 and Dr. Cleland responded that he cannot specify exactly but most of it went to EXODUS for airline tickets credited in 2017. Mr. Kuylen also noted that they had older travel arrears owed to Belize Global for 2017.
- Mr. Flowers queried the \$100,000.00 borrowed from Gallardo at 5% interest per month which was reflected in note six (6) and asked who made loan and under whose authority? Dr. Cleland, reported that it was made over a period of time by Mr. Blease and it was for National teams. Mr. Kuylen stated that US\$125,000.00 was mostly for youth National Team because there was a delay in receiving the funds from CONCACAF hence the need to make the loan until CONCACAF funds came in.
- Mr. Flowers asked about the 5% per month interest loan and how the figure went up to \$100,000.00. Mr. Jones reiterated that they borrowed \$60,000.00 but due to the interest and the extended time frame, it went up to that figure. Mr. Flowers raised a concern about the \$60,000.00 growing to \$100,000.00. He stated that that was too much interest and Mr. Kuylen agreed. He directed a question to Dr. Cleland about outside of budget spending. Mr. Flowers further stated that there should not be any spending outside of budget and that the congress needed to be consulted for consideration to approve extra-budgetary spending, because this is not our personal business and that when such is done, it is left to an incoming President to deal with a past President's Budget.
- Mr. Flowers asked Dr. Cleland about the old loans for \$4,000.00 and \$10,000.00 and if these were settled or forgiven. Dr. Cleland responded that it was "written off". Ms. Darlene Vernon stated also that they should bear in mind that contracts have a life span and when the limit of 6 years kicked in, if nothing has happened then it was rendered unenforceable because of the limitation. Mr. Flowers

commented that he was just clarifying so that the Federation is not placed in bad situations.

- Mr. Jones then asked if there were any other observation.
- Mr. Flowers asked about the High significant fuel mileage. Mr. Jones then responded that the FFB now has a bus and a Pickup Truck so the bill will go up as compared to last year.
- Mr. Flowers stated meals went down in 2017 as compared to 2016 and maybe that is an area that could be addressed for continued cost reduction. Mr. Jones agreed that indeed there was a need to look at ways to get some savings because \$32,000.00 was recently spent for feeding for 4 national teams for the past three months.
- Mr. Flowers stated rental and accommodation it's just too much in excess. He also asked about the pickup that was written off and if any compensation was received. Mr. Jones confirmed that it was "written off". Mr. Kuylen added that there is still a credit at Caribbean Motors after the vehicle was assessed for \$1,500.00. Ms. Vernon stated that when they settled with Mr. Blease they did not go to full trial and in mediation, consideration was also given for the fact that the federation lost a vehicle. She noted that the FFB in fact paid out a minute amount compared to the settlement that Mr. Blease had sought. Mr. Chuc stated \$54,000.00 does not reflect the value of the vehicle. In 2012 when he negotiated it, the cost of that vehicle was \$45,000.00 brand new. The vehicle should have depreciated to at least \$20,000.00. Dr. Cleland reported that the net value was \$16,000.00 at the time.
- The General Secretary then asked if there were any other comments. There were no further questions and concerns so a motion to accept the Auditors Report was moved by Mr. Marin from the Orange Walk Football Association and seconded by Mr. Haylock of PLB.

The motion succeeded with 11 votes in favour 0 against and 7 abstentions.

Item 7 Approval of the minutes of the III Extraordinary Congress

- Mr. Jones asked the three volunteers if they were ready for approval of minutes. Mr. Tillett from Belmopan suggested that they be given a couple minutes to go over it then return to the table. The General Secretary agreed and invited members to a coffee break for about five to ten minutes. When the meeting resumed Mr. Jones ask the members about their findings on the minutes.
- Mr. Haylock of PLB reported the grammatical error on page 4 "entertain" should be "*entertained*".
- He also suggested that the reason why the 2015 financials were not approved should be stated. The following sentence was added after Premier League of Belize at the bottom of page 4 "*The reason why the 2015 financials was not approved was*

because the Executive had acted outside of their scope when Swift and Associate was used instead of Baker Tilly Hulse which was the firm endorsed by the congress”.

- The next amendment is page 7 at the 3rd bullet should be reworded *“The Belmopan Football Association proposed, and the congress agreed, that the Director of Finance must provide, by the 15th of each month, to congress a summary of financials of both revenues and expenses and also that the Associations and the PLB should be able to meet with the Budget Committee whenever necessary”.*
- Mr. Haylock noted there was a few grammatical errors on page nine of the minutes at the second bullet and it should have been... “That no reasons “were” presented instead of “.... was”
- On the same page fourth bullet he amendment is to insert “two elections” instead of “two election”.
- On page seven 4th bullet replace “posited” with “proposed”
- Mr. Jones, The General Secretary then confirmed that the amended minutes were agreed by all three members. Mr. Jones then invited a motion for approval of minutes with corrections. Belmopan moved acceptance of the motion as corrected and Corozal second the motion. Mr. Jones further invited a motion that the minutes be approved. Orange Walk moved the motion which was seconded by Cayo.

The motion succeeded with 15 votes in favour 0 against.

Item 8 Approval of Budget for 2018.

Dr. Cleland commented on highlights of the budget and mentioned that everyone had had time to review the budget since it was issued beforehand. He also stated that there will be a meeting on December 19th 2018 to seek approval of the budget for 2019. He noted there are two Congress per year, one for approval of Audits and the other for future budget approval before the spending year.

- Mr. Trapp from Cayo Football association mentioned that there is a big difference in the budget for females at 2% versus males at 40% and expressed the need for more investments in female football. It was noted that the estimates were to finance participation and that not many female teams had participated. The President added that FFB females did participate because even though they had not signed up for the last U-15 tournament, they were included because a team from Nicaragua had dropped out due to the civil unrest in that Country. He also said that they should participate in U-15 and U-17 and that he already spoke about this to the Technical Director. Mr. Kuylen also noted that the plans are in place to have the U-15 and U-17 teams playing many more games to develop them so that they can compete.
- Mr. Haylock of the PLB observed that FFB executive need to try and identify other revenue generation opportunities to finance its ventures instead of depending solely

on CONCACAF and FIFA. Mr. Jones responded that plans are in place to engage a new marketing director. The President added that they do raise funds and he noted the contract with IMG Network to whom the federation has sold the 2022 marketing rights for 1.1 million Belize dollars. If the National team plays against Mexico, FFB will get an additional \$400,000.00 and if they play against USA they will get \$160,000.00. He and Marlon have met with Mr. James Street to finalize agreement and at present they are reviewing the offer before signing off on it. Mr. Kuylen noted the difference in revenues compared to the previous company which offered only \$330,000.00 for broadcasting rights. Mr. Haylock was pleased to note this information and suggested the formation of an investment committee comprising members of the congress led by the executive committee to plan a business strategy. This could bring to better guidance, better decisions and better sensitivity to the process. And Mr. Jones said the suggestion will be noted.

- Chairman of the Belmopan Association noted that \$65,000 or 3% of budget covers coaching etc, but only 1% is invested in coaching youths and that more emphasis needs to be place on the youths. He asked if youth concerns were provided for under the ongoing domestic competitions. He suggested that Male, Female U-15 and U-17 are high priorities. Mr. Jones clarified that the youths' investments which also included Grass Roots activities are under financed from the FIFA Forward project funds and not in the operational budget.
- Mr. Flowers asked about revenues from rental of facilities. Mr. Jones clarified that rental is for the BTL antenna installed on the office roof and that it is \$12,000.00 a year or \$1,000.00 a month. Mr. Cleland clarified that these items are in the budget and in addition they also considering the renting spaces on the fences.
- Mr. Flowers queried the separation of Permanent Administrative and Technical Staff from Marketing and communication staff and Mr. Cleland clarified that FIFA provides a template on how the information is to be populated in the reports.
- Mr. Flowers questioned the filling of the marketing post. He did not know what were the key performance indicators for the post and therefore could not ascertain if the FFB was getting value for money from the previous holder. Mr. Jones informed that a full Terms of Reference has been prepared for the new person being engaged. Expectations are high for this post and negotiations with the new candidate are still ongoing.
- Mr. Flowers mentioned that his district association had talented personnel to conduct grassroots training and festivals. He opined that FFB could save on accommodation and travelling and that the cost of this programme can be curtailed. He suggested that the FFB could consider giving the district association a stipend of about \$50.00 and utilize their respective human resources. His view was that the competencies in the districts to get primary school coaches and other people involved should be utilized.

- Mr Flowers also questioned the governance allocation and Mr. Jones explained the extent of the anticipated programmes. He announced that a Capacity Building workshop was held about 2 weeks ago which included all chairmen and secretaries and the new officers and also their involvement in the strategic planning sessions.
- Belmopan Football Association asked if players receive insurance Mr. Jones confirmed that they do get insurance coverage when they travel to play abroad.
- Mr. Flowers asked about the general and provisional administrative expenses. He compared performance of the 2017 budget with 2018 budget. In 2017 \$848,000.00 was budget outcome and line item showed it was exceeded. He advocated for the management to stick to the budget and, notwithstanding the delay of money from FIFA and CONCACAF, there was still a need for efficiency. Untimely report to Congress, FIFA and CONCACAF can be viewed not only as inefficiency but also as undermining the organization and should be seriously looked into by the executive. Mr. Jones General Secretary responded that effort is indeed made to get out the monthly report and to meet deadlines on reporting of funds to FIFA and COCACAF. However, some things are beyond the control of the management and proper planning is done to assure that the federation does not run broke. He accepted that there was a need to prioritize payments and to be as prudent as possible.
- Premier League of Belize suggested that the Grass Roots Budget be doubled.
- The Belize District Football association noted the current budget of \$2.7 million in revenues. He reported that he received a profit and loss statement from the federation showing for the period January to July which showed that \$2 million was spent during that period leaving a balance of \$700,000.00. He asked where would money come from if this trend continued and would the Federation return to borrowing money again? Mr. Jones responded by explaining that the profit and loss statement reported on travel funds, equipment funds, capacity building funds, competitions funds, all the funds. The president assured the meeting that the Federation was being more prudent in managing the finances and in avoiding unnecessary expenses.
- Mr. Flowers again commented that the budget for 2017 was \$848,000.00 and the Financial Report show an over expenditure of some \$938,000.00. He expressed his displeasure for the repeated spending in excess of the budget and questioned if the delivery and quality of service is being justified. He also questioned what attention will the FFB pay to addressing the Fraud Risk as mention on page 2 of the 2017 Baker Tilly Hulse independent auditor report. Mr. Jones reported that measures will be introduced as recommended by the FIFA compliance auditor for reducing such risks. Dr. Cleland noted the risk /cost ratio and, based on the size of the FFB and the level of controls already in place, he believed that system is adequate to mitigate the risks identified by the auditor.
- Mr. Jones then requested approval for the 2018 budget by show of hands.

The motion succeeded with 13 votes in favour and five abstentions.

Item 9 Approval of the FIFA Forward Projects.

Mr. Jones announced that a Specific Resolution was required to be passed by the Congress to ascertain that all associations have been duly notified of all the projects that were submitted. The FIFA forward video was then showed to give Congress a background on the Forward programme.

Mr. Jones gave detailed explanations via a power point presentation on all the projects contemplated. He also noted the reporting requirements for the projects and Mr. Davis explained the importance of milestones which are linked the receipt of the different tranches of funds.

- General Secretary then presented the following resolution.

NOTING THAT:

The FFB Congress has approved the Contract of Agreed Objectives signed on 5 July 2017 between the FFB and FIFA to facilitate the accessing of funding for FIFA approved projects during the 2016-2018 cycle.

BEING AWARE:

That formal notification of all projects to the Congress is a mandatory requirement of the FIFA Forward Development Programme.

This Extraordinary Congress convened this 25th August 2018 is hereby formally notified that, with the assistance of FIFA, the following projects have been formally submitted for implementation through FIFA Forward funds:

I. Travel Funds

This Travel Fund was for the travel of all national teams abroad for match obligations.

FIFA approved and remitted the total funding of \$525,000 USD (\$175,000. x 3years) on the 7th March & 29 March 2018 respectively.

II. Equipment Funds

This fund is to be used for purchasing of all national teams' equipment.

FIFA approved that total sum of \$150,000 USD on the 18 December 2017 and remitted the first disbursement of \$75,000. USD on 26 January 2018

III. Acquisition of Vehicles

This Project was for the purchase of a Toyota Pick-up truck to support the transportation needs of the FFB and the purchase of a Toyota Bus to support the transportation of teams for national tournaments. FIFA approved and remitted the total funding of \$117,500.00 USD on the 20th March 2018, the Pick-up and the Bus and the vehicles were acquired on 22nd March 2018.

IV. Capacity Building

This project covers training in the Refereeing, Technical and Governance aspects of our plans for development. It provided for courses and workshops that would be conducted locally, regionally and also with technical assistance personnel from FIFA.

FIFA approved the total cost of \$164,581.00 USD on the 9th February 2018 and the first disbursement of \$82,290.50 was remitted 20th March 2018

The submission of apposite reports will trigger the remaining balance of the approved funds.

V. National Youth Competitions

This project targets youth development and is for the staging of national youth clubs' competitions in the U-15 Male, U-17 Female and U17 male age groups.

FIFA approved the total cost of \$436,306.57 USD on the 21 March 2018 and the first disbursement of \$43,6306.50 USD was remitted on the 11th June 2018.

The submission of apposite reports will trigger the remaining balance of the approved funds.

VI. Synthetic Pitch

This project provides for the installation of a synthetic pitch of the highest quality at the FFB Stadium that will facilitate an increased level of usage notwithstanding the limitations of weather conditions. The international company "C Creation Grass Corporation Ltd." was awarded the contract and its subsidiary company "Stadium Source" which operates out of Costa Rica will commence operations on 27th August 2018

FIFA approved the total cost of \$600,000.00 USD on 7 February 2018.

VII. Bleachers Upgrade Consultant

The initial plan to repair the bleachers at the FFB stadium was abandoned in favour of the construction of new concrete bleachers that required minimal maintenance. This project calls for a local engineer to meet with, and accompany, a visiting FIFA facilities expert and subsequently to design and deliver drawings for new bleachers based on specifications recommended by the expert.

FIFA approved the total cost of \$10,500.00 USD on 28th May 2018.

VIII. HQ Renewal and Project Unit

The Project provides for security gates, cameras, roof repairs, painting etc. are needed to give the HQ an overdue facelift. This project provides for such upgrade of the physical plant at the headquarters and for the creation of a Project and Planning Unit that will underpin all the coordination, monitoring and management functions associated with all the different projects to be executed.

The application requesting the sum of \$247,922.46 USD was submitted on 3rd May 2018 and approval is still pending.

The extraordinary Congress is also notified of the remaining two projects in the pipeline that do not yet have all the necessary information needed to facilitate the requirements for submission of an application to the FIFA Forward programme office.

IX. Bleachers Upgrade

This project calls for the delivery and approval of the new designs for the new bleachers at the HQ will determine the details of the application for Bleachers Upgrade project funds needed to construct the bleachers. Construction of concrete bleachers will be significantly high, so it is expected that coverage of the whole stadium will not be possible with the remaining funds, and must therefore be executed in phases. The proposal is to start with the western bleachers which will be designed to incorporate the existing structures.

X. Racoon Street pitch

The concept of social responsibility is enshrined in this project idea to construct a synthetic pitch at the Hostel field on Racoon street in Belize City. The construction of a pitch, along with targeted programmes, will contribute to the alleviation of some of the societal pressures afflicting the youths that

reside or attend schools in the vicinity. A long-term lease of this property by the FFB is being attended by the Ministry of Sports.

These two projects (Nos. 9 & 10) will be funded respectively from the remaining balance of the Project funds which is some \$673,189.97 USD. It is anticipated that both of these projects will be ready for submission by 1st September 2018.

Each project was then discussed in detail and approval and endorsement was sought for each respective project as follows.

I. Travel Funds

- Mr. Kuylen explained the purpose of the solidarity funds and that the funds were not available to all countries but Belize was fortunate to be among the countries that received funds.
- Belmopan Association requested that the breakdown of the expenditure be forwarded, and also that in future all information are presented in a timely manner.

After the discussions Mr. Jones read the recitals and a motion was made by Mr. McKoy from the PLB to approve the travel funds allocation and Mr. Alcoser of Corozal seconded the motion.

A vote was then taken and 15 members approved the project with no abstentions.

II. Equipment Funds

- Belmopan association enquired about the distribution of footballs and recommended that an inventory control be in place. Mr Jones explained that the balls and equipment are primarily to support the National Teams and he also reported on the jerseys to be acquired and the plans for securing supplies in bulk from wholesale outlets.

After the discussions Mr. Jones read the recitals and a motion was made by Mr. McKoy from the PLB to approve the Equipment funds allocation and Mr. Sheppard of Orange Walk Football association seconded the motion.

A vote was then taken and 16 members approved the project with 1 abstention

III. Acquisition of Vehicles

After Mr. Jones read the recitals there was no discussion and a motion was made by Cayo Football association to approve the vehicle funds allocation and Mr. Muschamp from Belize Football Association seconded the motion.

A vote was then taken and 16 members approved the project with no abstentions

IV. Capacity Building

- Mr. Jones read the recitals and in the ensuing discussions Mr, Flowers wanted to know if we are getting value for money in regards to referees and coaches training. Mr. Jones agreed on the need for a proper evaluation

processes and reminded that it is the associations who are sending up persons to receive these trainings. Mr. Tillett commented that the FFB need to monitor the responses of all the associations in this regard. The issue of the referee invited vigorous comments because associations were not satisfied with the disposition of referees who had to be paid notwithstanding that the stadium being empty. Mr. Haylock from PLB asked what kind of Governance training is being offered and Mr. Jones commented on the proposed training for district associations and training for standing committees' members.

A motion was made by Mr. Sheppard from Orange Walk Football association to approve capacity building allocation and Mr, Tillett from Belmopan Football association seconded the motion.

A vote was then taken and 15 members approved the project with no abstentions

V. National Youth Competitions

- Mr. Jones read the recitals and reported that 10% of the funds have been remitted but the federation has spent more than what was remitted. The commencement of the tournament had to be pushed back from June to August and this has affected the second milestone payment. Mr. Tillett was displeased with the district office situation and Mr. Jones advised that management is seeing how they can assist Orange walk and also try to accommodate Belmopan. Mr. Tillett suggested accommodation for a Belmopan office in view of the amount of work that has to be done at the homes of his committee members and asked about the room occupied by the referees. Mr. Jones responded that a project is pending for office renovation and when FIFA approves he will move as quickly as possible to rearrange lower flat of the headquarters. Mr. Jones clarified that the Administrative Officers in the regions reported to his office through the associations and that the Technical and Admin work close under the district association but they are not a part of the committee.

A motion was made by Mr. Moguel from Belize Football Association to approve the competitions project allocation and was seconded by Mr. Chan from Corozal Football Association.

A vote was then taken and 16 members approved the project with no abstentions

VI. Synthetic Pitch

- Mr. Jones read the recitals and reported that the company is already in country to start construction. Mr. Flowers thanked the President and Executives on making this wise decision for this project

A motion was made to approve the pitch allocation by Mr. Sheppard from Orange Walk Football Association and seconded by Mr. Haylock from the PLB

A vote was then taken and 16 members approved the project with no abstentions

VII. Bleachers Upgrade Consultant

- Mr. Jones read the recitals and no discussion was necessary.

A motion was made to approve the Bleachers upgrade allocation by Mr. Trapp of Cayo Football Association and seconded by Mr. Gabourel of Cayo Football Association'

A vote was then taken and 16 members approved the project with no abstentions

VIII. HQ Renewal and Project Unit

- Mr. Jones read the recitals and in the ensuing discussions Mr Flowers raised concern about the need for the expansion of dorms and safety of our girls especially with the younger teams. It was noted that the expansion of the dormitory will be considered in the next funding cycle.

A motion was made to approve the HQ renewal and project Unit allocation by Mr. Sheppard of Orange Walk Football Association and seconded by Mr. Alcoser of Corozal Football association

A vote was then taken and 16 members approved the project with no abstentions

IX. Bleachers Upgrade

- Mr. Jones read the recitals and confirmed that the executive, after meeting with the design consultant, had decided that the bleachers will be constructed in phases starting with the bleachers on the western side of the pitch. He then proceeded to the next Project.

X. Racoon Street Pitch

- Mr. Jones read the recitals and reiterated the situation of the location of the pitch and the impact that the project can have for the area. He again explained that the bleachers would be submitted when the costing's were completed and that the pitch would be finalized when all the necessary documentation was acquired.


A motion to approve the two projects out of the remaining available funds was made by Mr. Trapp of Cayo Football association and seconded by Mr. Flowers of Belmopan Football association

A vote was then taken and 16 members approved both projects with no abstentions

Item 10 Adjournment

The President thanked everyone for attending and for their open discussions and contributions. He then requested the executive members to sign off on the last resolution for the FIFA record.

The motion for adjournment was moved by Mr Trapp of Cayo Football Association, seconded by Mr. Flowers of Belmopan Football Association and 16 members approved with no exemptions to conclude the Fourth Extraordinary Congress of the Football Federation of Belize at 1:07pm



Earl Jones
General Secretary

4/9/2018
Date



Sergio Chuc
President



4-9-18
Date

